



LUIZ BARROS
President/
Business Agent



MARC ARSENAULT
Business Manager

KEVIN BRYENTON
Local Administrator

IronWorkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3

APPENDIX "A"

NOTE: Total package includes IMPACT charges if applicable.

Industrial Door Mechanic – 100% Package Rate

	Oct. 1, 2016	Oct. 1, 2017	Oct. 1, 2018
Wages	\$ 26.85.	\$27.59	\$28.34
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$5.08	\$5.08	\$5.08
Field Dues	\$0.40	\$0.40	\$0.40
IMPACT	\$0.20	\$0.21	\$0.21
Total Package	\$32.53	\$33.28	\$34.03
Vac Pay	Between 4% & 10%	Between 4% & 10%	Between 4% & 10%

Industrial Door Mechanic – Pay Escalation Scale Schedule

Start Date	3 Months	12 Months	24 Months	36 Months	48 Months
60%	65%	70%	80%	90%	100%



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Special Helper Rate Schedule

FIRST 6 MONTHS

	Oct. 1, 2016	Oct. 1, 2017	Oct. 1, 2018
Wages	\$15.55	\$16.30	\$17.04
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$4.27	\$4.27	\$4.27
Field Dues	\$0.40	\$0.40	\$0.40
IMPACT	\$0.12	\$0.12	\$0.13
Total Package	\$20.34	\$21.09	\$21.84

AFTER 6 MONTHS

	Oct. 1, 2016	Oct. 1, 2017	Oct. 1, 2018
Wages	\$16.51	\$17.25	\$18.00
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$4.32	\$4.32	\$4.32
Field Dues	\$0.40	\$0.40	\$0.40
IMPACT	\$0.12	\$0.13	\$0.13
Total Package	\$21.35	\$22.10	\$22.85

AFTER 1 YEAR

	Oct. 1, 2016	Oct. 1, 2017	Oct. 1, 2018
Wages	\$17.14	\$17.89	\$18.63
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$4.38	\$4.38	\$4.38
Field Dues	\$0.40	\$0.40	\$0.40
IMPACT	\$0.13	\$0.13	\$0.14
Total Package	\$22.05	\$22.80	\$23.55

(cont'd)

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AFTER 2 YEARS

	Oct. 1, 2016	Oct. 1, 2017	Oct. 1, 2018
Wages	\$18.75	\$19.49	\$20.24
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$4.50	\$4.50	\$4.50
Field Dues	\$0.40	\$0.40	\$0.40
IMPACT	\$0.14	\$0.15	\$0.15
Total Package	\$23.79	\$24.54	\$25.29

AFTER 3 YEARS

	Oct. 1, 2016	Oct. 1, 2017	Oct. 1, 2018
Wages	\$20.36	\$21.10	\$21.85
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$4.61	\$4.61	\$4.61
Field Dues	\$0.40	\$0.40	\$0.40
IMPACT	\$0.15	\$0.16	\$0.16
Total Package	\$25.52	\$26.27	\$27.02

AFTER 4 YEARS

	Oct. 1, 2016	Oct. 1, 2017	Oct. 1, 2018
Wages	\$21.96	\$22.70	\$23.44
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$4.68	\$4.68	\$4.68
Field Dues	\$0.40	\$0.40	\$0.40
IMPACT	\$0.16	\$0.17	\$0.18
Total Package	\$27.20	\$27.95	\$28.70