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## **Attention All Local 721 Members**

I have had several calls recently about some information that is going around on Facebook and other forms of social media. The authors of this discussion obviously have absolutely no knowledge at all of the Collective Bargaining process which has been followed in Local 721 for 65 years or more.

The opinions posted are purely that and have no basis in fact.

There are rumours of time and a half for overtime, make up days at straight time and they have even provided wage rates and dates to vote on those issues.

### **This information is false.**

These opinions are presented as information and are wholly misleading and dangerous as employers are also potentially reading these posts which are misrepresentations of process. These posts and their misleading and false assumptions can potentially derail any results of any Collective Bargaining process.

### **Let's get it straight.**

There is no such memorandum in place. We are in fact still in negotiations with our employers and should we reach a memorandum there will be an official notice to all the members working under the agreement in question to come to a special called meeting to discuss and vote on the memorandum.

### **For those misinformed members let me give you some details of how the process works:**

- 1 The local unions select a steering committee to draw up proposals for bargaining and those proposals are given to the chairman of the bargaining committee. The employers follow a similar process where they draw up their proposal which are not quite like ours obviously.
- 2 We schedule meetings where all issues come to the bargaining table and are negotiated. This can take any number of days or weeks until we reach a memorandum. All issues are discussed and hammered out.

If and when we reach a memorandum the Local Unions send written notice to the membership of a Special Called Meeting to discuss and vote on the memorandum. No agreement can be reached until this process is completed. There is no secret or hidden agenda.

We have reached a memorandum with the RSIO and the Rod workers. There is a written notice mailed to all the Rod workers with a time and date for a ratification vote. The Rod workers and only rod workers will vote on their memorandum.

**I hope this helps those few misguided Ironworkers who spend far too much time on social media and have lost touch with reality.**

Fraternally yours,

Aaron Murphy

**Business Manager/ Financial Secretary**

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