



MIKE DIX
President/
Business Agent

AARON MURPHY
Business Manager/
Financial Secretary



IronWorkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



LUIZ BARROS
Business Agent

DARREN J. MAHONEY
Business Agent

MARC ARSENAULT
Recording Secretary

**WAGE SCALE BREAKDOWN
FOR
APPRENTICE I.C.I.**

Effective May 1, 2017

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCe	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$24.71	\$2.47	\$4.05	\$7.41	\$0.11	\$ 38.75
2	70%	\$28.83	\$2.88	\$4.05	\$7.41	\$0.11	\$ 43.28
3	75%	\$30.89	\$3.09	\$4.05	\$7.41	\$0.11	\$ 45.55
4	80%	\$32.94	\$3.29	\$4.05	\$7.41	\$0.11	\$ 47.80
5	85%	\$35.00	\$3.50	\$4.05	\$7.41	\$0.11	\$ 50.07
6	90%	\$37.06	\$3.71	\$4.05	\$7.41	\$0.11	\$ 52.34
	100%	\$41.18	\$4.12	\$4.05	\$7.41	\$0.11	\$56.87

****Includes District Council Fund \$1.16 per hour earned**Deducted from Wages****

****Includes Field Dues Assessment \$2.03 per hour earned**Deducted from Wages**

****Includes O.E.A.Industry Fund \$0.17 per hour earned**Employer Contribution**

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCe	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$28.42	\$2.84	\$4.66	\$8.52	\$0.12	\$ 44.56
2	70%	\$33.15	\$3.32	\$4.66	\$8.52	\$0.12	\$ 49.77
3	75%	\$35.52	\$3.55	\$4.66	\$8.52	\$0.12	\$ 52.37
4	80%	\$37.88	\$3.79	\$4.66	\$8.52	\$0.12	\$ 54.97
5	85%	\$40.25	\$4.03	\$4.66	\$8.52	\$0.12	\$ 57.58
6	90%	\$42.62	\$4.26	\$4.66	\$8.52	\$0.12	\$ 60.18
	100%	\$47.36	\$4.74	\$4.66	\$8.52	\$0.12	\$ 65.40

****Includes District Council Fund \$1.33 per hour earned**Deducted from Wages**

****Includes Field Dues Assessment \$2.33 per hour earned**Deducted from Wages**

****Includes O.E.A.-Industry Fund \$0.17 per hour earned** Employer Contribution**

Payments shall be on the basis of 115% of package rates for the first eight (8) hours worked Monday to Friday.

AM:lp

Cope 343
Telephone
416-236-4026



Fax
416-232-9565