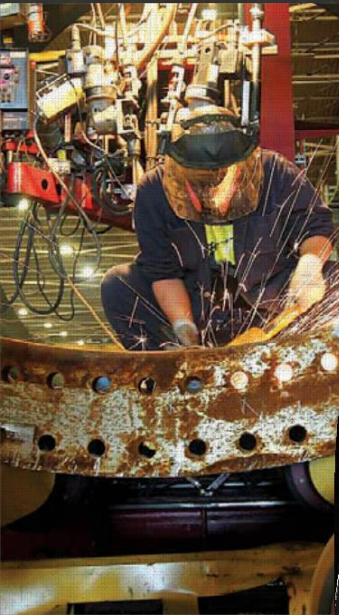


THE IRONWORKER



MAY/JUNE 2016



CS WIND SHOP EMPLOYEES UNIONIZE

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THE IRONWORKER

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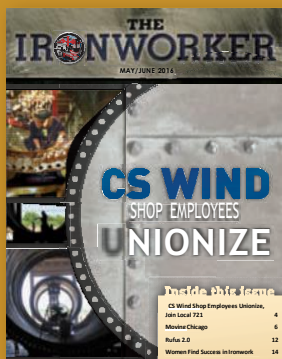
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THE SKY'S THE LIMIT



On the Cover

The Ontario Iron Workers District Council is celebrating the initiation of 330 new shop members into Local 72 (Toronto, Ontario). The new members are employees of CS Wind, fabrication shop in Windsor, Ontario, manufacturing wind turbines for large energy companies. After three-year long organizing effort, the workers have won one of the best contracts in the industry.

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What our Presidential Endorsement of Hillary Clinton Means for Ironworkers

Most of you know the Iron Workers have endorsed Secretary of State Hillary Clinton for President of the United States. Ironworkers dedicating their time and effort into winning her the nomination. Even in the rush of hectic campaign season it's important to take the time to explain the reasoning behind endorsement, and what it will mean for ironworkers the job.

The International Association conducts regular polls of ironworkers to keep finger the pulse of membership. We ask about number of important issues, and politics is one of them. From these polls, we know that majority of union ironworkers in the U.S. Democrats. We take obligations to Republican members seriously, and regularly endorse labor-friendly GOP candidates. Nevertheless, union is founded democratic principles, and endorsement for the top office of the land should represent values of the majority of membership. And amongst the Democrats in union, majority favor Hillary Clinton. Polls of other building trade unions show similar levels of support.

Of course endorsement needs more than popular support to be meaningful. The Iron Workers should only put the line for candidates who will make lives better. The general executive council examined the records and commitments of each presidential candidate carefully. Clinton's record stood out. The Secretary has devoted her life to public service. She passed lucrative corporate opportunities when she graduated from law school and instead worked to defend children and struggling families. As First Lady of Arkansas and later the United States, she was closely involved in policy and efforts to fix the broken healthcare system. She was a quiet workhorse in the U.S. Senate, stepping outside partisan politics to get things done. Her tenure as Secretary of State equipped her with the experience needed to stand up for our country on the world stage.

Throughout this impressive career, Hillary Clinton has stuck with the Iron Workers.

She kept a close relationship with district council and locals while representing New York in the U.S. Senate. She has been a cham-

pion for prevailing wage and project labor agreements, making sure contractors compete on a fair playing field for jobs. She understands that good jobs depend on the right approach to trade, infrastructure and energy policy. What sets her apart from other elected officials who share our values, however, is her ability to deliver on her promises. Hillary is the one with plan, and provide the leadership to a divided country needs.

Just as much thought went into the timing of the announcement. Some other unions have decided to wait out the primary and whoever emerges in the general election. It's a fair strategy, but not the one for. By endorsing early, before the primaries began, we got in on the ground floor of Clinton's campaign. Other building trade unions share similar qualities in Hillary Clinton, and endorsed shortly after. The secretary's policy team has consulted with us while developing her policy plans. Having our voice in the next president's plan to support training and apprenticeships, for example, provides real value for ironworkers everywhere. From training to energy to infrastructure, the Clinton team has sought our advice on how to make policy work for working people.

Our union is much larger than the 12 members of the executive council. It's the 130,000 hardworking ironworkers of North America who make this union what it is. Our endorsement must be more than a statement from International leadership. We have to back up words with action. There's everyone reading this article can't contribute. Take out your calendar, and set aside a weekend before this election to speak to your neighbors about Hillary. Don't go it alone. Ironworkers need to stick together, call the hall and show how your local is supporting the campaign. Join the President's Club by contributing to IPAL in support of candidates like Hillary Clinton. Most important of all, make plans for how your family will get to the polls and vote this November 8.



Eric Dean, 1051885
General President



ERIC DEAN
General President





CS WIND

SHOP EMPLOYEES UNIONIZE

Join Iron Workers Local 721

With the biggest victory for the Shop Department in more than three decades, the Ontario Iron Workers District Council is celebrating the initiation of 330 shop members into Local 721 (Toronto, Ontario). The members are employees of CS Wind, fabrication shop in Windsor, Ontario, manufacturing wind turbines for large energy companies. After three-year long organizing effort, the workers have secured one of the best contracts in the industry.

CS Wind Organizing Effort

The CS Wind campaign started in the fall of 2012 when CS Wind employees and the late Dan

Marr discussed the potential to win better wages and working conditions and organize production workers at the facility.

Organizer Joel Thibodeau hired in SALT and formed relationships with workers, gained better understanding of workplace issues, and grew power and solidarity within the workforce. (Salting is a labor union tactic involving the act of getting a job at a specific workplace with the intent of organizing a union. A person employed is called "salt.")

Joel SALTed for three strenuous years. While working inside, Joel retaliated against and isolated from his fellow workers and reduced to menial work in the back of the shop.

He lost sight of his objective lowered his expectations, however. He chuckles when asked about his time SALTING, "Well, I mean it hard. But at the end of the day, it was rewarding. Workers were heard and they have a safe, secure career to look forward to."

In the campaign and at the bargaining table, workers fought to raise safety standards at the shop and seek curbs to the company's use of the Canada's Temporary Foreign Worker Visa program. Workers also sought to improve equity against an arbitrarily tiered and unfair wage system. Workers rallied around improving job security and to end unjustified firings.

The company initially resisted the workers organizing efforts and CS Wind management was found by the Ontario Labor Relations Board

"Well, I mean, it was hard. But at the end of the day, it was rewarding. Workers were heard and now they have a safe, secure career to look forward to." – ORGANIZER JOEL THIBODEAU ON SALTING

“The Iron Workers are looking forward to working with CS Wind to make the union plant a model for the future of energy industry manufacturing in Canada.”

— DISTRICT COUNCIL PRESIDENT KEVIN BRYENTON

to have violated the Ontario Labor Relations Act. “The experience not pleasant, but worth it,” according to Joel Thibodeau. Work- remained resolute in spite of the company’s efforts to deter them and the entire campaign.

Bargaining commenced after the OLRB certified the Iron Workers bargaining agent for CS Wind employees in June 2015, requiring CS Wind to bargain in good faith to reach collective agreement. A representative inclusive bargain-

ing committee formed to make all the workers key issues considered. Ultimately bargaining lasted just under month.

The contract ratified by margin of four-to-one, with 80 percent voting in favor.

“The first collective agreement is always the toughest because all your conditions up for negotiation. You’ve got to get framework built,” says Union Organizer Lash Ray. Workers, in fact, made greater wage gains than they expected in departments and the contract also guarantees 40-hour work week, progressive discipline process, agreements procedure, and arbitration clause. “This is great first contract,” said Ray.

District Council President Kevin Bryenton said, “The Iron Workers looking forward to working with

CS Wind to make the union plant model for the future of energy industry manufacturing in Canada.”

Thanks and Appreciations

The future of the Iron Workers Union depends organizing efforts. Organizing is team effort and every level of union is committed.

One of the lynchpins behind the of the CS Wind organizing effort the unwavering support from the Ontario Iron Workers District Council and the affiliated locals. The Ontario District Council organizing team of Marc Arsenault, Nigel Hare, Severyn Salitra, Dan Smees and Fred MacPherson faithfully threw their shoulders into the effort to maintain momentum. Business managers offered unequivocal support, especially Local 700 representatives Mark Dugal and his team of officers and volunteers. Counsel Ben Barnes served office legal advocate and advisor.

Campaign Coordinator James Rodney reinforced the International’s commitment to organizing.

Lashley Ray, Ontario shop representative, provided invaluable strategic research and organizing intuition. Organizer Joel Thibodeau executed diligent, faithful, industrious ground game, exemplifying what it to be organizer—to get down with fellow workers, learn their issues, build power to make the issues right, and to do it in collaboration with united team.

Last, but certainly not least, tribute must be paid to the late, great Dan Marr. Without his hard work, encouragement, and foresight, there would be victory to celebrate here.

Looking forward

Passion gets you started. Hope keeps you going. Persistence gets it done.



LOCAL 136 MOVING CHICAGO





What happens when historical landmark gets in the way of necessary economic expansion? Simple, the enlists the help of Machinery Movers, Riggers and Erectors Local 136 (Chicago) to relocate the structure

The 400 Yard Move:

The Harriet F. Rees House

How do you parallel park house? Ask members of Local 136 (Chicago), who part of the historic 2014 of the Harriet F Rees House, formally located at the of Prairie Avenue and 21st Street in Chicago.

For 126 years, the Harriet F Rees House and its two-story coach house, both historical landmarks now, stood the 2100 block of South Prairie Avenue. It built

in 1888 for Harriet Rees, the widow of James H Rees, real-estate innovator who drafted of the early maps of Chicago. Following the Great Chicago Fire in 1871, pivotal Chicago figures, including George Pullman, Philip D. Armour and Marshall Field, built mansions Prairie Avenue, considering it to be safe distance from the city. The house, made of limestone and wood, is three stories tall, and includes basement and attic In 1910, the Rees House sold and became boarding house under several different In 1970, it converted into restaurant, the Prairie House Café, and in 2001, the house sold to its current private

In January 2012, the Harriet F Rees House became Chicago

landmark. Situated Prairie Avenue just blocks from McCormick Place, the house the only thing standing in the way of the city's proposed plan to build out the McCormick Place entertainment district. Because of the home's landmark status, the city couldn't knock it down, but it also wasn't going to itself. With the help of Local 136 and general contractor Bulley & Andrews, the only thing that would change about the Harriet F. Rees House the address, which would eventually to 2017 S. Prairie Avenue.

Both structures lifted from their foundations and loaded onto ssive dollies that wheeled these structures down the street To keep the structures intact throughout their moves angle irons



placed all four of the building and secured with chains and binder chains.

The Rees House the heaviest residential building moved in the United States, weighing estimated 762 tons, and weighed than four times much the coach home, which weighed around 187 tons. Moving this large of structure, requiring the of 25 75-ton jacks, 10,000 pieces of solid oak crib and of the largest hydraulic-pump units in the country, proved to be bit trickier than the coach house. “The main house facing the wrong direction when it out,” said Rob Fulton, busi- manager for Local 136 “This had to go far north up Prairie could, jack it up, the dollies and then bring it back to put it in place.”

Prepping the 125+ year old house for the took roughly two months, but after moving the smaller coach house, jacking the Rees House 2 feet off its foundation and welding shackles around the house to protect the exterior, the house

ready to Similar to the day the Widow Clarke House moved in 1977, weather not their side. Although November 9, 2014, rain and freezing temps wouldn’t stop Local 136, and Bulley & Andrews, from taking the Harriet F. Rees H successful two-day, 400-yard trip north Prairie Avenue.

The Caretaker’s House at Wrigley Field

As members of the various struction trades began working to renovate Wrigley Field in November 2014, the riggers hard at work outside the structure, ing the iconic caretaker’s house out of harm’s way. The two-step process that relocated the structure to the Blue Lot, directly Waveland Ave, just west of the firehouse, for several months. In June 2015, the riggers helped place it back in its original space.

The house built between the 1922 and 1923 for the team’s former grounds super- intendent, Bobby Dorr. William Wrigley Jr. offered to build the h for Dorr and his family, if

Dorr agreed to watch the property. Dorr lived there with his family until his death in 1957.

A Specialized Trade

Th members of Riggers Local 136 of the most in demand union members in the northern hemisphere. Th Department of Labor recognizes Riggers Local 136 the only rigging local in the try. Members trained specifically machinery moving, rigging, welding and burning. They hired out to trade shows all the world, including shows in Orlando, Las Vegas, New York and Atlanta. Th y have worked variety of shows, moving heavy equipment the showroom floor, including the Graph Expo, the Pack Expo, the Radiology Conference, the Motor- cycle Show and the Boat Show.

“Our main to get the job done safely that gets hurt and to that the struc- ture doesn’t collapse,” said Fulton. “Th Machine Tool Show is the larg- est show in the world that is pulled together in the shortest amount of time We than 38 mil- lion pounds of machinery.” Fulton stated that the recent show in Chi- cago went in successfully. “We had 350 ironworker riggers the jobsite. With that many workers, it takes coordinated effort from everyone to get it done time with- out damage to any machines.”

The last time the riggers moved object the size of the Rees House the relocation of the U-505 in 2004 to the Museum of Science and Industry. They also moved the Pioneer Zephyr, diesel-powered railroad train, to the in 1998, and the United Boeing 727 airplane in 1994. After the plane landed at Meigs Field, the riggers removed the wings, loaded it

barge, moved it down Lake Michigan and Lake Shore Drive, and eventually hung the plane at the

Fulton added, “We’ve been around for long time We celebrated 100th anniversary in 2013 A lot has changed the years, since the time I started. When the Machine Tool Show first started coming to Chicago, it took entire year to load it in. Now, it in in less than two weeks. Th machinery the show hasn’t shrunk, but the equipment to it and the training off members has greatly improved.”

A Touch of History: The Making of Local 136; Machinery Movers, Riggers and Erectors

The Machinery Movers, Riggers and Erectors born in 1901 the Machinery and Safe Moving and Riggers Local 714 of the Teamsters International, located Halsted Street in Chicago.

On March 3, 1913, that local split in two, Local 714 Teamsters and Local 136 started part of the Bridge, Structural and Ornamental Ironworkers. At the time, Local 136, Machinery Movers, Riggers and Machinery Erectors,

of only few “straight rigging locals” around the country, group that specialized in the offloading, transportation and erecting of any—and all—types of equipment.

From working in the steel mills to installation of coffee grinding machines, the riggers the that installed equipment in industrial, residential house relocations, commercial and institutional properties They’ve worked in hospitals and museums moving everything from CAT machines to the U505 World War II captured submarine Removing smoke stacks from power plants and factories and old wooden water tanks from the tops of buildings big part of work rigger.

One of the many projects the riggers regularly involved in the moving of structures apartment buildings; fully functional church weighing total of 1,500 U.S. tons relocated to the south side of Chicago; and animal structures at Lincoln Park Zoo relocated within the property. In 1977, they moved the Widow Clarke House, and recently, the riggers have been part of high-profile house around the city.

The riggers might not be known for building skyscrapers bridges

the Mississippi, but they definitely anything, anytime, anywhere. The riggers will bring your project in safely, time and hopefully under budget.

Moving the Widow Clarke House

In 1977, the historic, 120-ton Widow Clarke House relocated to Indiana Avenue in Chicago. The complicated required the building to be jacked up and slid portion of the Chicago transit rails, which didn’t exist when the building initially moved in 872 The structure wheeled dollies to the tracks and then jacked up 27 feet wooden cribs until it sat above the tracks.

The day of the move December weather in Chicago not their side, and the hydraulic equipment that would have been used to lower the house froze. Luckily, at time when traffic slow, the able to slide the house the tracks. The house finally moved to the site December 18, 1977, and foundation eventually built to support the 00+ year old house.

*Contributing to this story
Alexandra Fulton, William Hudgins
and Federation News*



McGregor Stair Systems Rise Above The Rest



A screenshot of BIM mode of McGregor Stair System created using Tekla. Tekla is used to detail all McGregor Stairs in-house.

Every business has its ups and downs, but McGregor Industries has managed to make those ups and downs towering. Originally founded nearly century ago in the midst of Northeastern Pennsylvania's coal and steel heyday, McGregor quickly became known the company that could do "anything" with steel.

The company built its sturdy reputation fabricating and installing metal components for buildings, and anything requiring cutting, bending, welding and finishing of metal, including stairways and railings. Four generations later, the company has set itself apart in the fabrication and installation of tower stairs for residential and office buildings in urban

With team of 75 employees, 50 of whom unionized ironworkers the company has developed McGregor Stair Systems into dependable for America's architects, general contractors and construction managers. "Ironworkers integral to the of company. They form the backbone to all of the work that do," said Bob McGregor, president and chief executive officer.

AISC-certified, McGregor manufactures three types of stair systems at its Dunmore, Pennsylvania facility. Vertically integrated, every step of the production process is completed in-house, beginning with BIM 3-D design and detailing. BIM experts create model that integrates the stairs into the of the building and perfect fit at the jobsite.

"A typical McGregor project starts by using TEKLA—a BIM software platform," explained McGregor. "The model is then fed into CNC machinery and is fabricated by union ironwork-



McGregor Top Tread Stair being installed at the One Riverside project in Philadelphia by James McGovern, Local 489 (Scranton, Penn.) and Ken M. Stagemyer, Local 401 (Philadelphia).

ers. Upon completion, it is shipped to the jobsite where it is installed by union ironworkers. Our field ironworkers are all equipped with tablets so they can view models and prints in real time and can coordinate with project managers back at the shop.”

McGregor Stair Systems include PermaStep, which is the heavy duty version that has a solid feel and attention to acoustics. EasyStep is a lighter version of PermaStep with a non-slip surface and ease of installation. The most economical system is TopTread that is usually specified for spaces that are not as acoustically demanding and acts like a steel tread.

When customers buy a McGregor Stair System they know they are getting a quality product, installed safely, on time. That’s why they return again and again; particularly architectural firms designing high-rise buildings and towers.

“A challenging project we are currently working on in Philadelphia is a 51-story building that will house a W hotel. We are supplying our TopTread stair system for all of the stair towers. If you stacked all of the stair towers we are supplying

for this job on top of each other—it would be 233 stories!” noted Grace McGregor Kramer, estimating and project manager.

In addition to being a large job, it is also very complex. It involves a large amount of duct work penetrations that have to be coordinated with other trades. “With big, complex jobs like this, strong relationships with both our inside and outside ironworkers, along with our vertical integration, are crucial to our success and really set us apart from our competitors,” she added. The company regularly works on multiple projects at one time, and can manufacture full stair towers quite quickly.

What’s new at McGregor Industries? Both McGregors have noticed that more and more customers are requesting design assistance on monumental stair projects that feature interesting components like high end glass railings, which McGregor also fabricates and installs. The company is currently providing such assistance for stairs in several spaces in the new Comcast Building in Philadelphia. These fitouts include the local NBC News Studio and



A McGregor Stair System installed and in use at the Cira Center in Philadelphia.

the Four Seasons Hotel on the 60th floor. “Our team works with the design team, the construction manager, and the customer to develop an architectural feature stair that achieves the desired design while hitting the budget. It is a collaborative process that works very well for everyone involved,” McGregor Kramer said.

In addition to being AISC certified in both shop and field operations, the company was recently recognized by OSHA as a SHARP organization for its commitment to safety, quality and improvement.

What’s ahead for McGregor Stair Systems? Maintaining its excellent safety record, continuing to offer outstanding service and value, and calculated growth that translates into adding to the company’s significant amount of stair tower work in Philadelphia and New Jersey while expanding into other high-rise markets like New York and Chicago.



Members of Shop Local 521 (Scranton, Penn.) standing at the McGregor shop with finished stairs ready to ship to jobsites. Top row: Charles Suchecki (shop steward), Jeremy Black, Joshua Schwarzauber, David Callis (president), Brian Florovito (recording secretary), Basil Kutch, George Kilonsky and Gerald Kilonsky. Bottom row: Ryan Torbeck, David Maurer, Jimmy Wallo, Jacob Schwarzauber, Kelly Haggerty and Michael Phillips. Not pictured: Michael Carrotto (treasurer) and Joseph Otto.

LOCAL

The State of Local 86 (Seattle)

In a letter dated September 5, 1952, General Secretary J.R. Downes wrote, “The general executive board, after careful consideration and deliberation, has decided that, in order to properly establish the record for the installation of the charter in Local Union No. 86, Seattle, Washington, the date of July 1, 1904, shall be recognized and the proper records shall be made in this office accordingly.”

Th jurisdiction of Local 86 encompassed the Seattle area. Local 114’s jurisdiction covered the Tacoma, Washington and Local 505 covered the northern Bellingham. In the years since their harter, Locals 505 and 114 have been merged with Local 86. Today, Local 86 has 2,400 active bers, all-time high, and 300 active contractors in their system.

In another letter dated February 19, 1953 from the U.S. Department of Labor, the secretary of labor determined that \$2.78 per hour would be the minimum payable wage. “future construction that may be performed in the indicated under the Davis-Bacon Act.” Today through continual working partnerships with contractors and members, the minimum hourly wage rate for Local 86 journeyman ironworker is \$40.00 per hour plus \$23.00 in benefits.

Currently, under the leadership of Business Manager Jeff Glockner, and staff of 10 employees, Local 86



has two satellite dispatch facilities, in addition to the main dispatch facility at the union hall.

Large visible throughout the Seattle skyline, work is booming and their bership continues to grow. The apprenticeship program currently has 500 students.

At Local 86, in tech-filled city that thirsts for technology, their dispatch system is singular to other locals. It works along with the local union dues program, tracking ber dispatches and work histories. In 2015, Local 86 logged three million hours and is expecting 2016 to meet exceed those numbers.



86

Ornamental on the Rufus 2.0 Project

Of the two Local 86 Iron Worker signatory contractors performing ornamental work on the Rufus 2.0 project is Walters & Wolf. They are installing the curtain wall both the Block 14 tower and Block 19 tower; with each tower having 6,200 unitized panels.

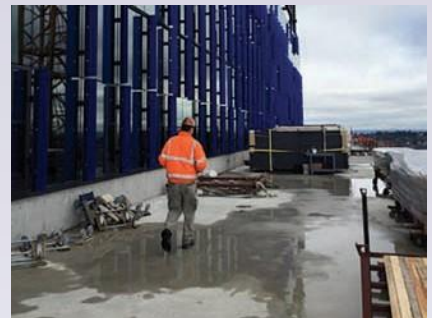
The unitized panels are 5 feet wide by 15 feet tall and fabricated by Iron Workers Shop Local 506 (Seattle) at Walters & Wolf's factory in Mukilteo, Washington. Walters & Wolf employs approximately 30 Local 506 members at their plant. The project has contributed many man-hours to Local 506. Walters & Wolf used two five-man setting crews who completed setting 6,200 unitized panels in August of 2015 on the first tower, Block 14.

The second tower, referred to as Block 19, will be topped out with unitized panels in the spring of 2016. Guided by the leadership of Local 86 General Foreman Lorenzo Montoya, only one setting crew is installing the Block 19 tower panels. The averages are 65 panels set per eight-hour workday.

The second ornamental contractor working on the Rufus 2.0 project is Enclos Corporation. Enclos will install the steel and glass for the Rufus spheres. The three spheres will range from 80 to 95 feet in diameter and the giant glass balls will have five stories and 65,000 square feet of flexible workspace for the future tenants. The

smallest of the three spheres will have 37 tons of steel and 9,600 square feet of glass. The medium-sized sphere will have 65 tons of steel and 17,000 square feet of glass. The large sphere will have 93 tons of steel and 24,600 square feet of glass. All the steel and glass will be assembled into panels onsite and then hoisted by crane and set by union ironworkers.

Enclos will start the ornamental work on the spheres in April 2016 and complete the glasswork in late 2016. Peak manpower for this portion will be 35 workers, with an average being 25–30 workers.



WOMEN ^{Find} Success _{in} IRONWORK

Women make up just 2.6 percent of construction workers, but many are becoming superstars in their fields.

Sister ironworkers, if you would like to be recognized in future issues of The Ironworker, please email your photos and any questions to iwmagazine@iwinatl.org and include your name, local and identification of others in the photo.



1. Abbey Howes, Local 103 (Evansville, Ind.)
2. Aurora Bihler, Local 396 (St. Louis)
3. Beth Beattie, Local 512 (Minneapolis/St. Paul)
4. Blue Coble, Local 75 (Phoenix), left front row.
5. Celeste Campbell, Local 433 (Los Angeles)
6. Ebbby Laulunen, Local 512 (Minneapolis/St. Paul)
7. Efrogina Efimoff, Local 29 (Portland, Ore.)
8. Jamie McMillan, Local 720 (Edmonton, Alberta) with General President Eric Dean and General President Emeritus Walter Wise.
9. Haley Thomas, Local 433 (Los Angeles)
10. Reggie Vanderpool, Local 63 (Chicago) with Local 63 ironworkers.
11. Leslie Griffin, Local 577 (Burlington, Iowa) with Hillary Clinton.
12. Jennifer Hose, Local 377 (San Francisco) with husband and Local 377 member Josh Hose.
13. Kristine Koester, Local 808 (Orlando, Florida) with brother, apprentice Kyle Koester (Local 808).
14. Renee Thompson, Local 433 (Los Angeles) and Robyn O'Toole, Local 433 (Los Angeles).
15. Leona Landry, Local 700 (Windsor, Ontario)
16. Mary Aguilar, Local 482 (Austin, Texas), center standing, with brother ironworkers on the job.
17. From Local 433 (Los Angeles), Renee Thompson, President Piedmont Brown, Business Manager Mike Silvey and Robyn O'Toole.
18. Sammi Adams, Local 11 (Newark, N.J.)
19. Vicki O'Leary, Local 1 (Chicago) with the first class of graduating apprentice women ironworkers in July 1988. Vicki is now the International Union's district representative for safety and diversity.
20. Yvonne Jones, Local 377 (San Francisco) with some brother apprentices.

DEBRA McHENRY

Local 433 (Los Angeles)

Honored at Working Class Women's Luncheon

Debra McHenry recognized for her ironworker at the Harry Bridges Institute Working Class Women's Luncheon 2015. The following is her story ironworker in her words. Congratulations, Sister McHenry.

My is Debra McHenry. I born New Year's Eve 1972 to bookkeeper and policeman. I the oldest of four children; I have two brothers and sister. I raised in Calumet City, Illinois; south suburb of Chicago, and if anyone knows anything, "Chicago—it's the home of US Steel." Both my grandpas worked there, switchman for the railroad and the other in fabrication.

When I 7 years old, I ber driving down the expressway and seeing put down silver stuff building and then kicking it onto place. I told my mom (she does not remember any of this), that I wanted to learn to do that. She must have given 20 why I didn't want to do that. I thought about it again, until I watched two of the guys kick deck and it jogged my memory.

When I 12 13, I remember my cousin Les (K. Leslie McNamara), coming often with books and talking about being in apprenticeship to become plumber. I young yet I didn't understand until later that she among the first in the plumbers' apprenticeship program at that time. She finished the program and is retired from that union.

When I 21, I moved to Las Vegas to take of my grandma, met and married my husband, and had my fabulous daughter Kira, who is 17. After Kira born,

(7 weeks old), my grandma passed away, and then later I divorced.

When Kira 5, she in day-and did pageant with another little girl whose mother I befriended at the pageant, Jackie Denny Abascal. She had been ironworker for quite time, (I believe 0 years). She foreman, and said it would be good for me then convinced to leave my hotel management position and do iron. She set it up to meet John Burkhardt (who with AJ then and SME now) and my ironworking began and ended within very short time I didn't complete my six weeks, but because I had already started, they let finish school while finding sponsor. That didn't happen and I dropped from the program. John wouldn't take back because I couldn't climb ladder almost at all.

I went in front of the JATC and they told in 18 months I could reapply; I did just that. I went back to John and again Jackie helped convince him that it good idea to give second chance. He did and said something about the ladder. I determined to not give anyone any for it to happen again. I had friends at the fire department, and what do they do? Climb ladders all day long. So I went and they taught how to climb. I have virtually worked for him doing deck since When I

finally got through the apprenticeship, my parents proud.

When I wasn't working for John, I worked for Western, Milco, Schuff Steel, Prefab and NV Prefab, doing wide range of work and the positions of steward, foreman and just regular hand. I always happiest, though, when I returned to working deck. It still remains my favorite job to do.

I have participated in lot of union functions, such judging, elections, meetings, picnics, fundraisers, picketing and whatever else I could put my two cents and infl ence into

Safety is of the main issues most jobsites these days. Gone the days where you just "walked the iron." An injury to is injury to all is not only accurate and true statement, but that makes you think (hopefully before you step). If person is affected, everyone is affected. This is true not only the jobsite, but in the injured person's home life well. We need to watch partners and take of ourselves and each other.

Thank you to the Harry Bridges Institute for this honor, well to my family for their support. It makes proud to know paving the way for future.



At the Working Class Women's Luncheon 2015 with honoree Debra McHenry, Local 433 Business Manager Mike Silvey and David Arian, vice president, LA Harbor Commission and ex-president of the Longshoreman 13.



Debra McHenry, John Burkhardt and Jackie Denny Abascal on the LV arena project in September 2015.

Reaching Out to All Ironworkers

Through partnership with Working America, the Iron Workers Union has developed the Ironworker Associate Membership program. Working America currently has approximately four million members the U.S., standing up for workers in the community and in the workplace. Working America has achieved victories important worker issues, like raising the minimum wage. This Ironworker Associate Membership initiative has several key objectives to aid in bridging the gap between union and nonunion ironworkers. The key objectives



- **Provide access to ironworkers and provide workers with access to jobs.**
- **Build affinity with ironworkers and the labor movement.**
- **Engage community and build alliances.**

District councils, local unions and organizers working collectively to implement the program and seeing results both in supplying skilled ironwork and building market share and union density. Large numbers of unrepresented ironworkers in database that supplies organizers and local unions with of meeting manpower needs and assisting ironworkers in their struggles for justice where they work.

In addition, Ironworker Associate Members receive membership card and to level of benefits through Union Plus, along with communications about issues affecting working families where they live.

These Associate Members joining ranks in order to become members of the Iron Workers Union and better the lives of their families and communities. Important alliances in these communities not only aid contractors in skilled labor needs, but builds ally with allies the issues dearest to the labor movement. By joining the fight to build strong nities, in turn build strong labor movement with community allies.

The Iron Workers Union strives to bring justice to the lives of workers everywhere. We do this by joining forces with workers to make they represented in their community and the job.

Every day, workers in the ironworker industry exploited by unscrupulous employers who:

- **Pay below living wages**
- **Provide little, or no benefits**
- **Require exorbitant OT, for which workers are often uncompensated**
- **Risk workers' health and safety with substandard safety practices and by failing to provide training**
- **Depress industry wages, making it harder for workers to find jobs that pay enough to support and care for their families**

To become part of this effort, please contact your local union organizer the Organizing Department.



The International is ready and able to assist local unions

in educating members about the need for increased organizing. The Organizing Department has instructors and materials available to every region for programs such as I.D.U. (Ironworker District Union Organizing Membership Education Training). This program and others are geared towards mobilizing membership for organizing success. Contact the Organizing Department at Organizing@iwiintl.org for more information or how to schedule a class in your area.



BILL CLINTON VISITS JACKSONVILLE IRONWORKERS



KEEP US POSTED ON YOUR PROGRESS ON THE CAMPAIGN TRAIL. Submit your get-out-the-vote event information and photos to ipal@iwintl.org. You could be featured online or in our next issue of *The Ironworker*.



BILL CLINTON VISITS JACKSONVILLE IRONWORKERS *continued*

votes and a pooled political contribution that pick the best candidates — the kind of partnership that is the foundation of IPAL.



Local 597 Business Manager Bill Bradley poses with former President Clinton at the special thank you event for ironworkers.



STEVE BULLOCK



G Steve Bullock, D-Mont., is running for gubernatorial re-election this year. Bullock has served Montana's governor since 2013, and previously served Montana's attorney general. Bullock began his law firm, representing a wide range of clients from labor unions to business. Bullock also served labor attorney for Teamsters Local 190 (Billings, Mont.).

As governor, Bullock initiated the Main Street Montana project to pick up with plan to expand Montana's economy. The plan includes steps for growing jobs, increasing wages and workforce education. The plan stresses cooperation between public and private entities for the best chance of economic

Bullock raised the minimum wage in accordance with the growing economy. The gradual pay raise has increased about \$0.50 each year.

Bullock also established the Equal Pay for Equal Work Task Force to address the wage gap between men and women in the workforce in the state of Montana

Bullock has continued to work with unions, and submitted his amicus brief in support of the respondents in *Friedrichs v. California Teachers Association*. In his brief, he defends unions' organizing tactics, as well as his state's practices in collective bargaining with state employees based on exclusive representation.

The Pacific Northwest District Council has worked with Bullock on apprenticeship, and Bullock provided \$350,000 clean energy grant to promote wind energy training. A large amount of welders were involved in the project. Bullock was also involved in the council's campaign to organize a 170-member shop. According to the district council, Bullock also generally attended union meetings when asked.

Local 14 (Spokane, Wash.) Business Agent Miles McCarvel also appointed to the Montana State Workforce Innovation Board.

Be sure to vote for Bullock in the Democratic primary on June 17, and the general election on Nov. 8. With the threat of right to work and other anti-worker legislation in Montana, it is vital that we keep Bullock in his gubernatorial seat so that he may continue to stand up for the workers of Montana.



STOPPING RIGHT TO WORK

West Virginia has become the United States' 26th right-to-work state. Virginia is pushing for a right-to-work constitutional amendment. Right to work has re-emerged, and is making its way across the country. This attack on workers' pay, benefits, safety and rights makes it difficult for unions to bargain on behalf of their members. However, even states like Ohio that have seemingly become redder have eluded right-to-work laws. This success can be attributed to the relationships labor has built across the aisle in Ohio. We have adopted a non-partisan approach.

On Feb. 11, 2011, Senate Bill 5 – a bill that could have stripped public employees of their collective bargaining rights – was introduced in the state of Ohio. However, with the dedication of union workers across Ohio, enough signatures were raised to call for a citizens' vote, in the form of Issue 2. Despite the fact that the bill had passed in the state's House and Senate, and was signed into law by Gov. John Kasich, workers won by a 62-38 percent margin. SB 5 was vetoed – by the citizens of Ohio.

Since the failure of the Ohio legislature's attack on collective bargaining, workers have been persistent, advocating for themselves, reaching across the aisle, voting and participating in civic engagement. Their hard work and efforts to create new allies and foster relationships has proven to be a successful model for maintaining workers' rights.

State Rep. Tom Brinkman, R-Cincinnati, brought a right-to-work bill for private-sector workers to the state House in December 2015. Since then, he has expressed support for the Supreme Court to vote in favor of petitioner Rebecca Friedrichs in the recently-decided *Friedrichs v. the California Teachers Association* case. Although right to work does not prohibit collective bargaining, a decision in favor of *Friedrichs* would have limited a union's ability to function and participate in effective collective bargaining, which benefits both union and non-union workers alike. Luckily, the eight-member court was evenly split, and the lower court's pro-union decision holds.

According to Southern Ohio and Vicinity District Court President William Woodward, the building trades have come together to let Gov. Kasich know that right to work is wrong for Ohio. They also have advocated for keeping collective bargaining rights. Although Gov. Kasich did sign the collective bargaining bill, he has stated that right to work is not on his agenda, and has continued to listen to workers.

In addition to right-to-work legislation, anti-prevailing wage legislation has also been introduced in Ohio. State Rep. Kristina Roeger, R-Hudson, introduced House Bill 282 in the state House, which would abolish the prevailing wage in Ohio. The prevailing wage sets a wage for construction on publicly or partially publicly-funded construction projects. This set wage ensures that employers hire experienced skilled workers that are trained, and will therefore remain safe, on the job. Roeger's misguided reasoning for introducing this state House bill was to control construction costs. However, the prevailing wage removes the incentive to hire untrained workers that will place themselves and others in danger simply to increase profit margins.

Despite the introduction of such bills, Woodward does not believe there is a threat to prevailing wage or unions in Ohio, and that these bills will die in their respective houses.

Woodward said that reaching across the aisle has opened the eyes of the Kasich administration, as well as other Republicans in the Ohio legislature. The Iron Workers have been able to fight against right to work, and express the need for unions to have the right to negotiate in collective bargaining agreements. "Through these meeting with the Republicans, for the first time they are hearing about our apprenticeship and training programs which I don't think they knew existed. This has brought down some barriers and we have open dialogue with them now," he wrote.

Ironworkers and other building trade unions have continued to work with the legislature and engage in policies that affect them. "I believe this



STOPPING RIGHT TO WORK *continued*

will help in the future because they know and know have voice in the workplace. They will be able to work with Woodward

workers, but also provide apprenticeships and safety training. Unions have a broader purpose than just to help companies. When make great the workers, they are also making a great man that



CATHERINE CORTEZ MASTO



Former attorney general Catherine Cortez Masto is running to fill retiring Sen. Harry Reid's, D-Nev., seat.

Catherine Cortez Masto, D-Nev., former Nevada attorney general, is seeking seat in the United States Senate. Masto is running to take retiring Sen. Harry Reid's, D-Nev., seat. She has been officially endorsed by the California and Vicinity District Council.

Masto served attorney general of Nevada from 2007 to 2015. During her time attorney general, she wrote opinions ensuring that federal minimum wages followed and effected the proper date throughout Nevada. However, she focused much of her time attorney general preventing human trafficking, protecting seniors, and calling out major banks for mortgage fraud. Masto reached her term limit attorney general, and moved to become vice chancellor for the Nevada System of Higher Education.

As attorney general, Masto helpful in stopping nonunion ironworker contractor, Alpine Steel, which had joint venture to work prisons in Nevada. The company also owed thousands in improper billing and tax withholdings. Masto pur-

sued criminal and civil charges against Alpine Steel. Robbie Conway, the business agent in Local 433 (Los Angeles), appointed labor representative board that joint ventures prison work in Nevada result.

Masto is in support of raising the minimum wage for working families, claiming that many still unable to live day to day the wages that they

Masto has also supported funding for transportation projects such as the I-11 highway from Las Vegas to Phoenix. Infrastructure and transportation projects such as I-11 would increase jobs not only for ironworkers, but for workers on the board.

Masto is consistent in her will to increase American jobs, speaking out against trade deals that send American jobs overseas. She spoke out against fast tracking the Trans-Pacific Partnership, which could encourage increased outsourcing. In addition, she hopes to end special tax breaks for corporations that continue to do so despite the United States' desperate need to increase jobs and boost economy.

Masto is also supporter of equal pay for equal work legislation.

The primary to elect Masto will take place June 14. Be sure to vote to elect candidate that is not only interested in creating jobs, but also protecting workers.

ANNOUNCEMENTS



Effective November 2, 2015, **Chad Rink** Appointed District Representative

Effective November 2, 2015, Special Shop Representative Chad Rink was appointed district representative. Chad Rink is third generation

ironworker who began his career in 1994 in Local 207 (Youngstown, Ohio). After graduating from his apprenticeship in 1999, Chad has

worked in the field in various positions and eventually transferred into Local 3 (Pittsburgh). In 2007, Chad was hired as an organizer and worked for the District Council of Northern Ohio, Western Pennsylvania and Northern West Virginia. General President Walter Wise appointed Chad special shop representative, effective February 1, 2015.



Effective November 2, 2015, **Josh Dallman** Appointed Special Representative

Effective November 2, 2015, Field Representative Josh Dallman was promoted to special representative. Josh Dallman started working at

signatory shop PDM Bridge in January 2007. In March 2007, he joined Local 81 (Wausau, Wisc.). In February 2012, Josh was appointed recording secretary of Local 81 and elected district council delegate. He obtained certified welding inspector certification in July

2012. In June 2013, he was elected as the sergeant-of-arms for the North Central States District Council and became full-time quality control inspector and leadman for newly formed Veritas Steel in September 2013. Re-elected as recording secretary in June 2014, Josh was hired by Colin Millard as an organizer for the North Central States District Council in July 2014. On February 1, 2015, General President Walter Wise appointed Josh as a field representative.



Effective November 9, 2015, **Mike Martin** Appointed General Organizer

Effective November 9, 2015, Campaign Coordinator Mike Martin was promoted to general organizer. Mike Martin of Local 8 (Milwaukee)

started his career as a permit ironworker in 1977 and then later entered the apprenticeship program and gained journeyman status in 1982. He accepted the position as an organizer for Local 8 in 1998, and experienced success in several organizing campaigns. While

organizing for Local 8, he also chaired the Upper Peninsula of Michigan Building Trades Organizing Committee. Mike was elected to the executive board and then in 2005, he assumed the position as business representative for the Local 8 sub-office located in the Upper Peninsula of Michigan. In 2007, Mike accepted the position as campaign coordinator for the Iron Workers International Organizing Department.



Effective November 9, 2015, **James Rodney** Appointed General Organizer

Effective November 9, 2015, Campaign Coordinator James Rodney was promoted to general organizer. James Rodney was born in London,

Ontario before moving to Grimsby with his parents, two sisters and brother. James is a graduate from Grimsby Secondary School where he grew up with a passion for hockey and fishing. His career with the Iron Workers began in 1999 as he served his apprenticeship with Local 736 (Hamilton, Ontario). He became a structural ironworker

and got his C.W.B. welding ticket before moving to supervision with companies like Kiewit, K.E.W. Steel, FOX and Moe Metal. His involvement with Local 736 includes executive board, examining committee, Labour Day committee and Local 736 McMaster Hospital Sick Kids Charity Golf Tournament. James became an organizer with Local 736 and the Ontario District Council in August 2010 before becoming Canadian campaign coordinator in February 2013 for the Iron Workers International Organizing Department.



Effective January 11, 2016, **Kendall Martin** Appointed General Organizer

Effective January 11, 2016, Kendall Martin was appointed general organizer. Kendall was initiated into Local 5 (Washington, D.C.) in

May 1994 and served the apprenticeship from 1994 through 1998. Kendall worked his way up in the field as a journeyman, foreman,

general foreman and superintendent. In 2008, Kendall was elected business manager/FST, serving for seven years. Additionally, Kendall also served on the Metro Washington Council AFL-CIO Executive Board and the Maryland State and Washington, D.C. AFL-CIO Executive Board.



Effective January 11, 2016, **Christopher Rootes** Appointed District Representative

Effective January 11, 2016, Christopher Rootes was appointed district representative and assistant director of organizing. After serving in

the United States Navy from 1984 until 1988 and receiving an honorable discharge, Christopher began his career in the Pacific Coast Metal Trades in March 1990 until 1997. He started his career as an ironworker in November 1997 on permit and in April 1998 was orga-

nized and initiated as a member of Local 512 (Minneapolis/Saint Paul). He is a third generation member of Local 512 and has worked throughout the jurisdiction of Local 512 on various projects and many facets of the trade. In January 2003, Christopher was brought on staff with Local 512 as an organizer and held that position until September of 2010. In April 2012, he became district council organizer, covering the North Central States District Council.

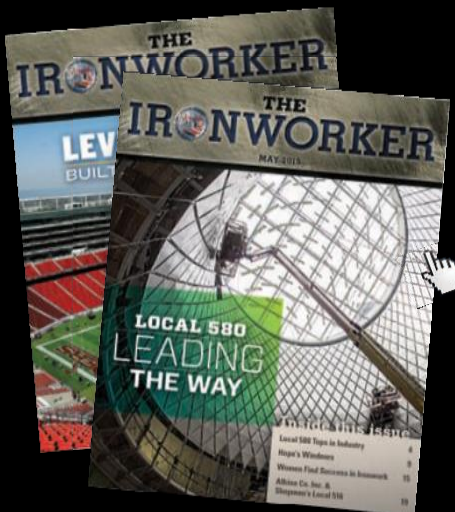


Effective January 25, 2016, **Vicki O'Leary** Appointed District Representative

Effective January 25, 2016, Vicki O'Leary was appointed district representative, assigned to IMPACT and reporting to Executive Director

of Safety Steve Rank and assisting in matters related to diversity and recruitment. Vicki began her apprenticeship in Local (Chicago) in 1985 and gained journeyman status in 1988. Vicki has worked for the city of Chicago, Department of Transportation

(CDOT) for the past 25 years. She completed her triple major Bachelor of Arts in Union Leadership and Administration, Labor Education and Labor Studies from the National Labor College in 2008 and her Master of Arts in Organizational Leadership at Gonzaga University in 2012. She passionately strives for equal opportunities for women within the building trades, as well as the safety and health for all ironworkers.



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DOAMM DEPARTMENT REPORT

Ray Dean



Ornamental Market/Bull Market!!!

Special Projects

Brothers and sisters As enter 2016, blessed to be at maximum capacity far the ornamental, miscellaneous steel and specialty projects go! We have full circle! Also, tractors rising up again from membership. Impact Iron from Local 63 (Chicago), miscella- steel contractor, and Architectural Unlimited ornamental/curtain wall contractor from Local 433 (Los Angeles), to mind. A lot of cessful contractors had great and then building recession hit and they decided to call it day. It truly has full circle!!

Local 86 in Seattle is of prominent mental local unions Th y extremely skilled and leading the way in signature projects, like the Rufus

2.1 /Spheres. Jobs well done, time and every day!!!

Local 136 is machinery movers rigging and erectors local located in Chicago. They work all the trade shows at McCormick Place and the Stephens Convention Center in Rosemont, Illinois. They have great skill set when it to moving machinery, bank vaults and specialty projects; for example, relocating submarine from outside to inside the Museum of Science and Industry in Chicago. As you in the article, their ability to these historic buildings easy task. Great job!!

Our future is very bright!



ATION OF
★
ENFORCING IRON WORKERS

UNITED WAY

Dear Brothers and Sisters,

This past year has been an exciting period in the history of the 75-year partnership between the IAOW and United Way. Over the past six months, hundreds of IAOW and United Way leaders across the country engaged in a conversation concerning how we can reimagine and strengthen our partnership, and work more closely with the community to address the root cause of child labor and homelessness in our communities. We are proud to announce that we have agreed to have new ways to work together to address these issues in our partnership.

As a result of this partnership, we are struggling to make a difference in the lives of children and the education they need to succeed, and to provide access to quality, afford-

able healthcare, partnerships with organizations such as the United Way increase our ability to make meaningful improvements in the lives of workers and their families.

For this reason, endorse and support the 2016 United Way campaign and ask that you do the same

Fraternally yours,

Eric Dean

Eric Dean
General President



MAY/JUNE 2016

SHOP DEPARTMENT REPORT

John Bielak



Shop Organizing The Key to Growth and Regaining Market Share

Brothers & Sisters: Let's start off by stating 2015 was a very productive year for the Shop Department. Our shops have experienced several consecutive months of increased membership and economic growth due to organizing efforts throughout the United States and Canada. We have managed to make gains, increase membership and provide the highest quality products for signatory companies time and budget despite the increasingly low price of oil, and natural industry projects slowing down.

Just a quick recap of the highlights of 2015

- Numerous collective bargaining agreements have been successfully negotiated across the United States and Canada to provide our members with fair wages, fringe benefits and the ability to be treated with dignity and respect in the workplace and enjoy safe working conditions.
- Shop Key Performance Indicators (KPIs) have been implemented along with the Shop Local Trustee Reports (accountability at the local level is a must in order to continue to be successful).
- Shop Supervisor Training for Shop Ironworkers has been completed with the assistance of the Apprenticeship and Training Department.
- Industrial Hygiene Sampling Process/Air Sample Testing for shops is being offered at a low cost to our signatory employers through SGS Galson Laboratories with the assistance of our Safety Department.
- Numerous shop local mergers have been approved and restructuring has begun in various areas.
- The Shop Strategic Planning Meeting was held in Chicago last November, which was a continuance of our shop restructuring project in setting goals and our direction moving forward into the future.
- 2015 Organizing Summit: Joel Thibodeau was selected as the recipient of the Organizer of the Year Award for his hard work and efforts on the CS Wind Campaign. This is the first time a shop organizer has received the honor.

2016 started out with a bang! Our INTERNAL ORGANIZING CAMPAIGNS have been very successful by showing the value in being a union member. When workers are engaged and brought together for common goals, there is nothing we cannot accomplish. Our organization is strengthened and our members are better able to provide a sustainable life for their families.

JOINT ORGANIZING CAMPAIGNS between the shops and the outside ironworkers have proven to be successful and beneficial for all ironworkers. Not only do they bring in new members, but they help turn non-union jobs around and create opportunity for man-hours and work for membership.

EXTERNAL ORGANIZING CAMPAIGNS have been long and hard fought battles due to unfavorable labor laws and union busting tactics. As we have seen with CS Wind and other union campaigns, when workers stand together and stay the course the power of the people will ring loud and clear. It is encouraging



APPRENTICESHIP DEPARTMENT REPORT

Lee Worley



Unitized Curtain Wall

The curtain wall skin of building has greatly influenced modern architecture. It has evolved from being a necessity to being a creator of shapes and colors for the architect by utilizing glass, and infills of aluminum panels, stone. From the Apple project in Cupertino, California to New York's Freedom Tower and everywhere in between, unitized curtain wall is used to create the building envelope. These unitized panels range in size from 5 feet by 12 feet weighing 600 pounds to 7 feet by 24 feet with steel-loaded mullions weighing up to 3,000 pounds. The units keep getting larger.

As ironworkers prepare to install these panels, many skills come into play. Most panels are shipped to the jobsite crated and banded in bundles of four to be offloaded to the proper floor. Qualified riggers are necessary. Fork trucks are used to offload the trucks. The crates/bands may be loaded on the elevator and hoisted up to the proper floor using a crane. All of this must be accomplished without damage to the aluminum or glass.

The preparation of this work for the ironworker starts well before the units actually arrive on site with the reviewing of the drawings and prints. The prints are read to determine the anchor locations, control points for the units and the elevations of the

panels. Basically, the ironworker needs to thoroughly understand all the intricate parts of how the system goes together including the water line to determine the proper caulk and boot and gasket locations. The layout is done with a total station and laser to mark out the anchor centers and bench marks. These "control points" must be accurate to within 1/16 inches to 1/8 inches to ensure proper fit, and a good line of sight.

The anchor is installed next by installing the anchors in line with the provided layout. The unitized panels are then brought into position and installed by the setting crew. The panels are hoisted into place using a crane, walk behind hoist (Valla), or overhead trolley system using chokers and shackles to tie into lifting bars and power cups. As the unitized panels are lowered into position, they are married to the adjacent panel and set on top of the starter sill unit below. The setting crew also uses an auto level and laser to set the panels to height.

To ensure their members are trained to take on these tasks, Local 63 (Chicago) has purchased, through the help of its joint apprenticeship training committee and IMPACT, an 800-square-foot, two-story unitized curtain wall mockup. In first year training classes, apprentices must complete the Architectural and Ornamental manual, install a 20-foot by 30-foot pressure wall and various entrance ways and complete caulking.



prior to installing the unitized mockup. The layout consists of second third year apprentices who have finished the layout The control points marked using total station and auto level is used to establish the bench mark. The Pythagorean Theorem is used to verify the square. The apprentices divided into rigging, anchor and setting The anchor installs the anchors, sill starters and gaskets to prepare for the setting The rigging attaches shackles to the 5-foot by 10-foot units lifting angles and then to either chokers lift ing bar. The units hoisted into position using either overhead walk behind hoist. A power cup is also utilized to set the units The setting will lock the units in place and set them to height using auto level laser. (Note: To be

able to mockup, the system that locks the frames together is defeated.)

Th local contractors pleased with the curtain wall mockup and the journeymen saying they wish they had this mockup when they appren- tices It's win for both Local 63 and its contractors, it provides the apprentices the proper training and skill sets they need while giving the contractors the confidence and experience they require to fully complete job. Curtain wall has changed the years from stick system (completely assembled part by part the jobsite) to unitized system and will continue to change. We must continue to gear training to keep up with the changes. For information architectural and ornamental training, contact the apprenticeship and training department at (202) 383-4800

Ironworkers Mourn the Loss of Fred Marr

March 8, 1947 – February 10, 2016



Retired General Vice President Fred B. Marr, 68, of Marine City died Wednesday, February 10, 2016. He was born March 8, 1947 in Sombra, Ontario to the late Thomas and Marjorie Marr. Growing up in Canada, Fred developed a love for hockey at an early age, which remained a passion of his throughout his life. When not on the ice, he enjoyed baseball, swimming in the St. Clair River, and being outdoors as a child. He went from high school into trade school, where he became an ironworker in 1966. He achieved great success over the next 46 years climbing the ladder from journeyman to business manager, to general organizer. He was the president of the Ontario District Council, named executive director of Canadian affairs, and was eventually appointed the eighth general vice president of Iron Workers International. Before retiring in 2010, he reached fourth general vice president. Fred moved to the United States in 1995, shortly

after obtaining his U.S. citizenship. He married his best friend and soulmate Sandy Parcell on June 6, 1997. Fred continued to play hockey until his passing and was a member of the over-60 Golden Hawks at Glacier Point. He enjoyed gardening, his guitar, time with his lifelong friends, and relaxing by a good fire after a day of chopping wood. He will be sadly missed by all who knew him and shared in his adventurous life.

He is survived by his beloved wife, Sandy; loving children, David Marr of Chicago, Mike (Alicia) Gangler of Marine City, Danielle (Zach) Monson of Oklahoma City and Jamie Gangler of Marine City; daughter-in-law, Jessica Marr; seven grandchildren, Brendan and Bailey Marr, Kyra, Deklend and Joseph Monson and Bennie Sway and Mike III Gangler; a brother, Thomas (Toni) Marr of Ottawa, Ontario and many nieces and nephews. In addition to his parents, Fred was also preceded in death by a son, Daniel in 2013, his mother-in-law, Janet Parcell in 2010, and his sidekick, Chester the black lab in 2014.



SAFETY & HEALTH DEPARTMENT REPORT

Steve Rank



Local 84-135 Showcases Fall Protection Training Structure

One of the deadly dozen hazards that members face in the workplace throughout the United States and Canada is falls from heights. As part of the 2016 ZERO Fatality-Incident campaign commissioned by General President Eric Dean, the IMPACT Board of Trustees approved funding to engineer and fabricate two-story fall protection training structure prototype to provide specific training the and installation of fall arrest systems. The Safety and Health Department in conjunction with Lee Worley, executive director of the National Training Fund, pleased to the completion of the fall protection training structure at the Local 84-135 training facility in Houston. The National Training Fund has distributed set of engineered shop drawings and details to all apprentice training facilities throughout the United States and Canada prototype for erecting structures upgrading their current

As display of commitment to preventing falls in the workplace, General President Eric Dean sent formal letter to Dr. David Michaels, assistant secretary of labor for the Occupational Safety and Health Administration (OSHA) supporting the agency's annual National Fall Protection Stand-Down from May 2-6, 2016. General President Dean's letter showcases the efforts of the International Association to actively address fall hazards in the workplace. President Dean's letter highlights the fall protection training structure at the Local 84-135 training facility in Houston that provides hands-on of various types of fall arrest equipment. In addition to training the fall protection structure, apprentices provided classroom instruction the proper installation and of fall arrest equipment that commonly used in the workplace. It is important for members to recognize the proper and application of fall arrest equipment and avoid false of security if the equipment is used improperly.



New Local 84-135 fall protection training structure.

The above photo is the fall protection training structure erected by Local 84-135 apprentices under the supervision of Greg Schultze, statewide director of training for the Texas Ironworkers Apprenticeship program. This two-story structural mockup is designed with oversized base plates with 2 anchor rods to structural stability during repeated assembly and disassembly by apprentices. The structure is centered 24-inch by 24-inch bay that includes four columns, eight perimeter beams, and four interior field beams. Two of the columns designed with column splices to replicate the erection of multi-tiered buildings and incorporate eight chevron braces to provide stability.

Pictured the right is the second floor framing plan that incorporates cantilevered members to teach apprentices safe erection practices and methods to maintain stability at all times. The cantilevered structure is



Structure features cantilevered members for stability training.

stabilized by set of turnbuckles at 45 degree angle from the beam to the column. The turnbuckles shackled to shop fabricated with lugs that shop-welded to the top beam flanges and column webs for proper anchorage. The Local 84-135 apprentices receiving training the of two types of fall arrest systems used during the steel erection process. One system is overhead horizontal life-line that is anchored to shop-welded tabs the column faces. The other fall arrest system utilizes set of manufactured stanchion posts in combina-

tion high strength wire rope cable installed with forged wire rope clamps. Some of the crucial training lessons for using these fall arrest systems

The importance of raising the anchorage point;

Calculating and reducing the free-fall distance;

Prevent striking any objects such as beams, guardrails, equipment, etc below in the event fall occurs

The photograph the right illustrates the apprentice using retractable lanyard anchored to shop-welded tab the column face while working the beam-to-column connection

The structural mockup that will be used for variety of training including hands-on techniques for hoisting, rigging, structural steel assembly, and the of various types of fall arrest systems for moving point to point the structure The National Training Fund has complete set of engineered shop and detail drawings for reference and by training centers throughout the United States and Canada. We want to



Retractable lanyard anchored to column lug.

that all structures used for apprentice training have been engineered for stability, and withstand repeated assembly and disassembly by apprentices.

The two-story fall protection training structure is featured initiative of the 2016 ZERO Fatality-Incident campaign commissioned by General President Dean to help protect members and prevent falls in the workplace. We continue to challenge all members to See Something! Say Something! to recognize and avoid fall hazards. Jeff Norris, Vicki O'Leary and I will continue to work with district councils, local unions and IMPACT regional advisory boards to address workplace safety and health issues Please contact in the Safety and Health Department at (800) 368-0108, Jeff Norris, Canadian safety coordinator at (780) 459-4498, Vicki O'Leary, district representative for safety and diversity at (202) 702-7828, if you have any questions pertaining to fall protection issues in the workplace. Please contact the Ironworkers National Training Fund if you would like complete set of engineered shop and detail drawings for two-story fall protection training structure Special thanks to Greg Schultze, statewide director of training for the Texas Ironworkers Apprenticeship Program for his efforts to coordinate and erect this structure at the Local 84-135 training facility in Houston



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RAB OCT·NOV·DEC·2015

QUARTERLY RECAP

UPCOMING TRAINING

Leadership Strategies for Contractors – 6/2/16, Saskatoon, Saskatchewan

Business Plans for Local Unions – 6/2/2016, Saskatoon, Saskatchewan

Supervisor Training for Shop Ironworkers – 6/14/16, Saskatoon, Saskatchewan

RAB I

Total Quarterly Grant Expenditures: \$10,734

IMPACT provided \$9,364 for the purchase of projectors and white boards at the Local 37 (Providence, R.I.) training facility. The region also used \$1,370 for Off the Job Accident Program benefit paid in November and December 2015.

RAB MEETINGS/IMPACT COURSES

Safety Trained Supervisor Construction® (STSC®) Training Course – 11/14/15, South Boston, Mass.

Improving Construction Productivity – 12/17/15, Worcester, Mass.

RAB IV

Total Quarterly Grant Expenditures: \$46,866

IMPACT awarded \$1,600 for attendance to an industry-wide event that provided good networking opportunities for steel erectors and reinforcement placement contractors with customers and union offi. The RAB also used \$14,502 to fund Off the Job Accident Program benefit paid in October, November and December of 2015.

RAB MEETINGS/IMPACT COURSES

Getting Paid – 10/1/15, N. Kansas City, Mo.

Survival of the Fittest – 10/27/15, Chicago

RAB II

Total Quarterly Grant Expenditures: \$163,350

Local 350 (Atlantic City, N.J.) received \$16,464 for upgrades to their training facility's weld shop. The RAB also donated \$100,000 to the Stony Brook Foundation to sponsor six patient beds at the Stony Brook University Children's Hospital on behalf of the New York State District Council of Iron Workers.

RAB MEETINGS/IMPACT COURSES

Safety Trained Supervisor Construction® (STSC®) Training Course – 10/24/15, Springfield, N.J.

RAB V

Total Quarterly Grant Expenditures: \$62,479

Local 798 (Mobile) received \$8,884 to purchase equipment for their training facility to facilitate certification and journeyman upgrading. \$3,731 was used to reimburse for the "Basic Plus" training course provided by the National Safety Council, which is required by most industrial projects throughout the Gulf Coast and Texas.

RAB VI

Total Quarterly Grant Expenditures: \$21,770

IMPACT awarded Local 263 (Dallas/Ft. Worth, Texas) \$13,100 to purchase new tables and chairs for their training center. The RAB also used \$2,065 to reimburse members in the region for National Commission for the Certification of Crane Operators (NCCCO) rigging certifications.

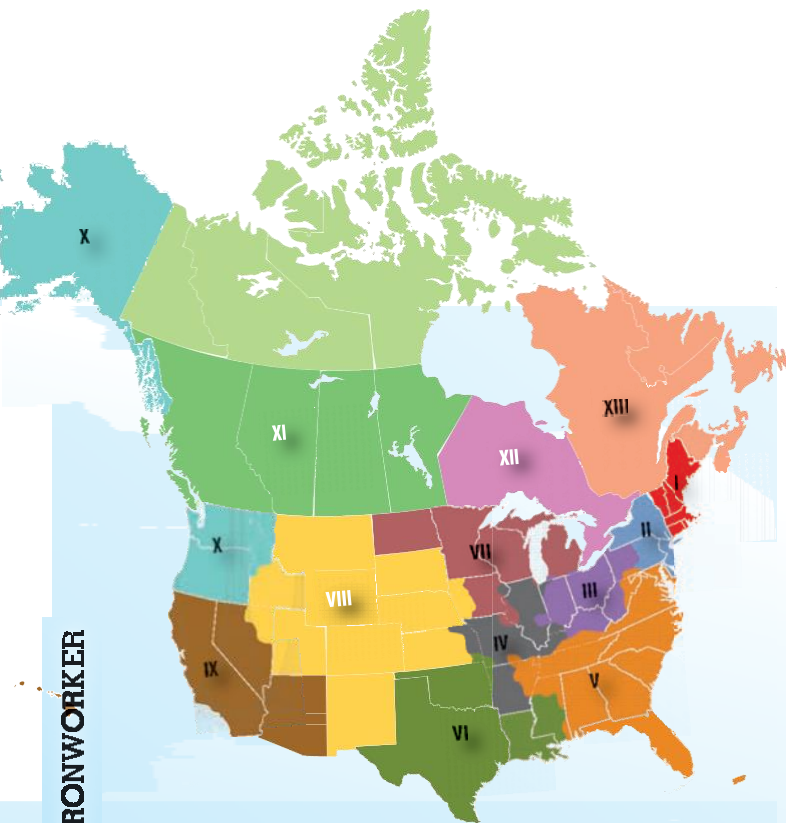
RAB MEETINGS/IMPACT COURSES

Gulf Coast Business Development Initiative Quarterly Contractor Meeting – 10/28/15, Houston

RAB VII

Total Quarterly Grant Expenditures: \$16,207

IMPACT reimbursed Local 25 (Detroit) \$2,250 in fees to exhibit at several regional tradeshows and job fairs. The region also used \$6,153 of grant money to reimburse members for Management and Unions Serving Together (MUST) safety training required to work on most auto industry projects.



IMPACT issued the following grants*, convened the following meetings and coordinated the following trainings during the fourth quarter of 2015.

*For a full listing of grant disbursements, contact the IMPACT office at (800) 545-4921.

RAB VIII

Total Quarterly Grant Expenditures: \$31,778

IMPACT contributed \$25,830 to assist Local 732 (Pocatello, Idaho) in purchasing eight new welding machines for their training center. \$1,023 in grant money was also used to host the region's 2nd Annual Safety Summit, which was attended by employers, contractors, politicians and ironworkers from the safety community.

RAB MEETINGS/IMPACT COURSES

2nd Annual Safety Summit –
10/7/15, Denver

RAB IX

Total Quarterly Grant Expenditures: \$80,593

IMPACT reimbursed \$8,688 for project specific safety training and certification, including Click Safety OSHA training, for ironworkers throughout the region. The region also used \$1,350 in grant money for ASME Basic Rigging Awareness Training.

RAB MEETINGS/IMPACT COURSES

Survival of the Fittest –
10/3/15, Los Angeles

DBE Contractor Meeting –
11/12/15, City of Industry, Calif.

RAB IX Executive Committee Meeting – 11/19/15

RAB X

Total Quarterly Grant Expenditures: \$31,300

\$5,966 was awarded to cover expenses for a Level 2 Superintendent Training Course held October 13 – 15, 2015 in Seattle. The RAB also used \$1,067 to cover Off the Job Accident program payments.

RAB MEETINGS/IMPACT COURSES

Superintendent Training Course –
10/13/15 – 10/15/15, Spokane

Safety Trained Supervisor Construction® (STSC) Training Course – 12/02/15, Seattle

RAB X Meeting – 12/07/15, Seattle

Supervisor Training for Shop Ironworkers – 11/16/15 – 11/18/15

RAB XI

Total Quarterly Grant Expenditures: \$40,605

IMPACT reimbursed \$27,585 for ironworkers in the region to attend the Reinforcing Leaders training provided by Harris Rebar. \$6,098 was also used to help fund the 2015 Skills Canada Competition hosted by Local 771 (Regina, Saskatchewan).

RAB MEETINGS/IMPACT COURSES

Safe Sober Secure – 11/05/15, Victoria, British Columbia

The Job Profi Program – 11/05/15, Victoria, British Columbia

RAB XI Executive Committee Meeting – 11/06/15, Victoria, British Columbia

Superintendent Training Course –
12/08/15 – 12/10/15, Edmonton, Alberta

RAB XII

Total Quarterly Grant Expenditures: \$58,689

IMPACT awarded \$40,000 to fund ongoing lobbying of the Ontario government for legislation that supports the addition of union-oriented pre-qualifications into infrastructure projects and the expansion of grant programs for private training delivery agencies. The region also reimbursed \$405 in travel costs for an instructor to attend the CWI course in Ann Arbor, Mich.

RAB MEETINGS/IMPACT COURSES

Leadership Strategies for Contractors – 12/10/15, Toronto, Ontario

RAB XII Executive Committee Meeting – 12/10/15, Toronto, Ontario

RAB XIII

Total Quarterly Grant Expenditures: \$1,265

IMPACT provided to \$1,265 for Local 752 (Halifax, Nova Scotia) to cover expenses for welder upgrade training needed for a project in the region.

RAB MEETINGS/IMPACT COURSES

RAB XIII Executive Committee Meeting – 12/4/2015, Halifax, Nova Scotia

RAB CO-CHAIRS

I	LABOR CO-CHAIR	JAY HURLEY, Iron Workers District Council of New England States
	MANAGEMENT CO-CHAIR	DAVID HUNT, Berlin Steel
II	LABOR CO-CHAIR	STEPHEN SWEENEY, Iron Workers District Council of Philadelphia and Vicinity
	MANAGEMENT CO-CHAIR	JOSEPH MERLINO, BayShore Rebar, Inc.
III	LABOR CO-CHAIR	BILL DEAN, Iron Workers District Council of Northern Ohio, Western Pennsylvania and Northern West Virginia
	MANAGEMENT CO-CHAIR	DARLAINE TAYLOR, Century Steel Erectors
IV	LABOR CO-CHAIR	DAVID BEARD, Iron Workers District Council of St. Louis and Vicinity
	MANAGEMENT CO-CHAIR	ROBERT HOOVER, Matrix North American Construction
V	LABOR CO-CHAIR	BUDDY CEFALU, Iron Workers District Council of the Mid-Atlantic States
	MANAGEMENT CO-CHAIR	VICTOR CORNELLIER, TSI/Exterior Wall Systems
VI	LABOR CO-CHAIR	MARVIN RAGSDALE, Iron Workers District Council of Texas & Mid-South States
	MANAGEMENT CO-CHAIR	DAVE BENNETT, Bennett Steel, Inc.
VII	LABOR CO-CHAIR	COLIN MILLARD, Iron Workers District Council of North Central States
	MANAGEMENT CO-CHAIR	DARREN LETT, C.R. Meyer
VIII	LABOR CO-CHAIR	MICHAEL BAKER, Iron Workers District Council of Rocky Mountain Area
	MANAGEMENT CO-CHAIR	JEFF GREEN, Harris Davis Rebar
IX	LABOR CO-CHAIR	DONALD ZAMPA, Iron Workers District Council of the State of California & Vicinity
	MANAGEMENT CO-CHAIR	DAVID MCEUEN, California Erectors, Inc.
X	LABOR CO-CHAIR	STEVE PENDERGRASS, Iron Workers District Council of Pacific Northwest
	MANAGEMENT CO-CHAIR	JEFF ILENSTINE, TriStates Rebar Inc.
XI	LABOR CO-CHAIR	DARRELL LABOUCAN, Iron Workers District Council of Western Canada
	MANAGEMENT CO-CHAIR	ROSS FRASER, Supreme Steel Saskatoon
XII	LABOR CO-CHAIR	KEVIN BRYENTON, Iron Workers District Council of Ontario
	MANAGEMENT CO-CHAIR	JACK MESLEY, Ontario Erectors Association
XIII	LABOR CO-CHAIR	JACQUES DUBOIS, Iron Workers District Council of Eastern Canada
	MANAGEMENT CO-CHAIR	BRAD MACLEAN, Black & McDonald Limited

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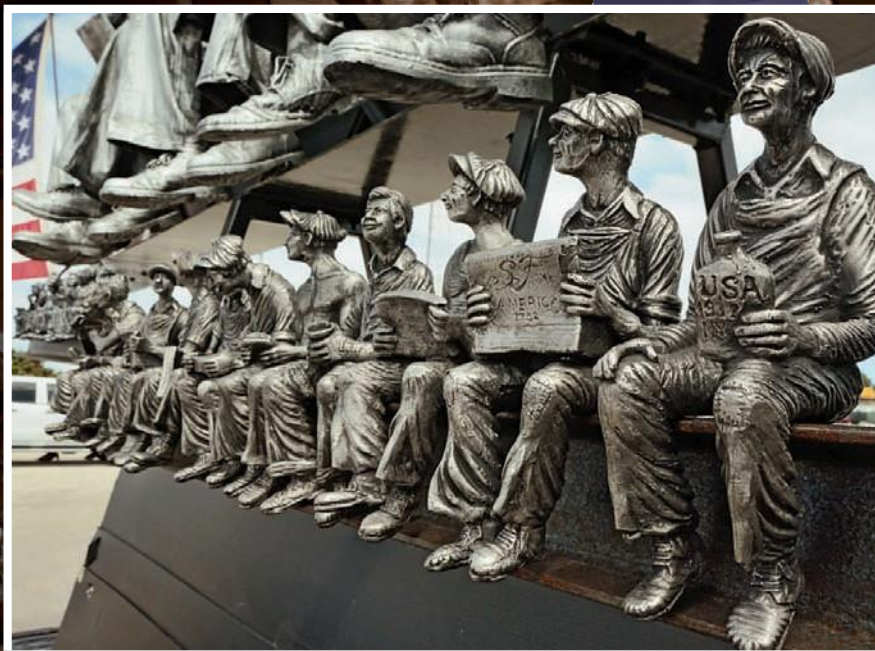
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President John H. Lyons and
helps sons and daughters of
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MONTHLY REPORT OF LIFETIME HONORARY MEMBERS

Lifetime Honorary members are published in the magazine according to the application approval date. Members previously classified as Old Age or Disability Pensioners that were converted to Lifetime Honorary membership effective January 1, 2007, will not be reprinted in the magazine.

FEBRUARY 2016

LOCAL	NAME	LOCAL	NAME	LOCAL	NAME
	BELANGER, RONALD E	22	PAYNE, ALLEN E	395	DADO, JOSEPH R
	CHRISTIAN, DONALD E	22	REENE, SAMUEL D	395	HAMILTON, KENNETH R
	JAMISON, MICHAEL J	22	STIDD, DIANA L	395	HEAD, ALAN
	O MALLEY, PATRICK	24	CALKINS, J DOUGLAS	395	KREIGER, JAMES
	SPILLERS, ANTHONY G	24	WOSYLUS, BRUCE	395	MATTHEWS, ROBERT E
3	STYBORSKI, HENRY P	25	FISCHER, LARRY	396	PETERS, JOHNS
3	TANCRAITOR, JOHN J	25	KOZMA, MICHAELA	40	ABDULJALEEL, GREGORY S
5	PERKINS, JAMES M	25	MOLYNEUX, WAYNE D	40	COCCODRILLI, GEORGE R
6	DAHN, DAVID J	25	PEEVY, WALTER R	40	MC DONNELL, JAMES J
7	JORGENSEN, JOHNE	27	YOUNG, KENT M	416	APPLEBEE, GARY L
7	MAC DOUGALL, RONALD	29	PENNY, WALTER J	416	SATER, HARRY O
7	MCDANIELS, DAVID W	40	GROMEL, GLEN S	433	BLAKE, JOHNNY N
7	PELL, ROBERT G	40	RICCI, RICHARD	433	MORTON, STEVEN
8	BOHL, JAMES	44	COTTON, JOHN E	433	PEMBERTON, TERRENCE J
8	RAASCH, WILLIAM N	44	EITEL, DAVID G	433	STEINMAN, JAY A
10	AITKEN, CLARENCE E	46	WHALEN, MICHAEL	433	TAYLOR, TOMMY R
10	HANKINS, RALPH M	55	LEGEZA, FRANK P	444	MUIRHEAD, WILLIAM J
1	CIANICULLO, PATRICK J	63	HARNER, DAVID B	492	HENSLEY, MELVIN R
1	SOTO, JOSE J	63	LA POINTE, DAVID	512	JACOBSON, RICHARD S
12	LYONS, MICHAEL J	70	COONS, BERNARD L	512	MARTINSON, VICTOR A
12	MIENALTOWSKI, PETER	75	MURPHY, MARTIN F	512	SUVANTO, GENEM
14	FULLER, DENNIS A	86	MCBRIDE, DAVID P	580	OLEARY, JOHN F
16	VITTETOE, JAMES L	86	PARKER, EARL C	709	REID, WALTER L
17	BRINKLEY, DAVID A	89	KENNISON, THOMAS D	71	RACINE, RICHARD
17	CROCCO, ANTHONY F	97	FENNELL, EDWARD J	720	ANGELUCCI, NICOLE
17	FINNEGAN, PATRICK W	97	MITCHELL, GARRY W	720	YOUNG, KENNETH G
17	GRAHAM, JOHN F	97	PURVES, PETE E	72	TURPIN, ADOLPH J
17	HOLLARS, JOE D	118	WHEELER, VICTORS	725	SCIGLIANO, GABRIELE
17	LEE, BRUCE S	172	MILLER, NEAL C	736	GRAHAM, ANDREW J
17	MCCASSON, THOMAS R	229	MCROBERTS, BOBE	736	GUNN, ALLAN
17	MIKUS, DAVID	263	DAVIS, LARRY R	752	FOUGERE, WAYNE P
17	MITCHELL, ROY C	263	SJOLIE, MELVIN D	752	LE BLANC, MAURICE
17	NEMETH, LASZLO M	272	STERK, JUAN	764	BOULOS, DOMINIC
17	SUTTON, DAVID L	36	KLEIN, JONATHAN	764	LEWIS, JOHNE
2	BOYLE, PAULA	36	ROCCO, JOHN J	764	WADE, TIMOTHY C
2	JARZYNSKA, KEVIN M	377	WASHBURN, STEVENE	769	BLANKENSHIP, DAVID B
2	ZEISLER, DONALD E	377	WYNNS, GEORGE S	77	BEAUDIN, ROBERT D
22	BERRY, JOHN	378	CASTILLO, MICHAEL D	77	DESRUISSEAU, LUC J
22	BRACKETT, WILLIAM B	378	CHOATE, STEVEN S	786	LEBLANC, FERNAND
22	EUBANK, MICHAEL L	378	SCHLEINING, KENNETH G	808	LEE, BRETT M
22	IRWIN, PAULA	380	LAIN, STEPHEN L		
22	JERVIS, MARVINA	395	COLEMAN, RICKEY A		

CONVENTION NOTICE

In accordance with Article VII, Section 4a of the Constitution, the nomination and election of General Officers will be held on the second day of the Convention, Tuesday, August 23, 2016. Only those candidates who properly submitted an affidavit form by June 1, 2016 are eligible for nomination.

OFFICIAL MONTHLY RECORD

APPROVED DEATH CLAIMS FOR FEBRUARY 2016

L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT	L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT	L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT
3	388240	GOEHRING, JAMES H.	107174	2,200.00	63	1093590	SHRAGAL, JOHN M.	107129	2,200.00	402	583978	WELLMAN, JACK	107150	2,200.00
3	483433	LONG, JAMES M.	107081	2,200.00	67	737243	MCVAY, HAROLD E.	107130	2,200.00	420	775200	MENDINI, DAVID A.	107196	2,200.00
3	790389	SACHS, CARMEN J.	107111	2,200.00	68	506337	BUSCH, JOHN H.	107131	2,200.00	433	760009	BOND, LORENZO L.	107100	2,200.00
3	571633	WIERNIK, EDWARDE.	107080	2,200.00	68	614831	WALS, PATRICK M.	107089	2,200.00	433	649918	DUEITT, CRAWFORD E.	107152	2,200.00
5	643879	PRINCE, CHARLES L.	107112	2,200.00	70	726815	DAVIS, MICKEY W.	107189	2,200.00	433	532542	TORRENCE, RICHARD F.	107151	2,200.00
7	1206849	LYDON, JAMES P.	107176	1,750.00	75	1330440	COLTER, ANDREW	107132	1,750.00	433	1327371	WALKER, THEODORE	107099	1,750.00
7	494253	SNOW, ROBERT I.	107082	2,200.00	84	464324	HAWN, HENRY D.	107133	2,200.00	468	981496	MACRINO, JAMES G.	107102	2,000.00
7	420030	TAYLOR, FRANK W.	107113	2,200.00	84	633171	WALLACE, FLOYD C.	107134	2,200.00	469	609478	LANGFORD, WALTER K.	107197	2,200.00
7	885784	ZUKOWSKY, PAUL J.	107175	2,000.00	86	623064	HAGGERTY, WILLIAM F.	107190	2,200.00	473	834083	OBEREINER, AUGUST	107153	2,000.00
8	778285	BETTS, CHAN S.	107114	2,200.00	86	821870	LEVENS, JAMES G.	107136	2,200.00	473	112772	ROBE, JAMES	107154	2,000.00
8	454163	MANOR, JAMES L.	107203	2,200.00	86	467121	TOMASON, DOUGLAS W.	107135	2,200.00	477	945557	MC GEE, WILLIAM O.	107155	2,200.00
10	1391146	FISCHER, STEVEN L.	107204	1,750.00	86	415689	WEBB, LEWIS J.	107090	2,200.00	492	648840	FARMER, JAMES C.	107158	2,200.00
11	565309	ANDRETTA, NICHOLAS	107178	2,200.00	97	507797	MATE, ANDREW	107167	2,200.00	492	478152	KENNEDY, CALVIN H.	107159	2,200.00
11	254575	CUSICK, DAVID F.	107177	2,200.00	97	902628	MC GINLEY, FRANCIS J.	107168	2,200.00	492	1150977	NEELY, DENNIS G.	107157	2,200.00
11	844412	VAN ORDEN, DONALD B.	107115	2,200.00	97	789532	MILES, HEINZ A.	107169	2,200.00	492	759200	SHIPLEY, CLYDE A.	107156	2,200.00
12	776187	FARINA, ANTHONY J.	107179	2,200.00	111	385963	ZIEGLER, GEORGE N.	107137	2,200.00	502	787837	SHIPE, WARREN L.	107103	2,000.00
14	477036	FORSYTH, CHARLES	107117	2,200.00	112	727398	WILLIAMS, JAMES D.	107091	2,200.00	516	926756	KUEHMICHEL, ARTHUR A.	107217	2,000.00
14	669278	SUTTON, HAL H.	107180	2,200.00	118	829737	JOHNSON, TERRY L.	107138	2,200.00	527	744127	MORGAN, ROBERT A.	107198	2,000.00
14	217337	YOCKEY, WILLIS W.	107116	2,200.00	135	392687	SCHWERTNER, DANIEL A.	107139	2,200.00	549	555540	HALLER, THOMAS M.	107160	2,200.00
16	922202	CANNELLA, SANTINO A.	107118	2,200.00	135	424605	WALKER, JAMES H.	107092	2,200.00	568	882894	COLLINS, TROY	107104	2,200.00
16	484819	MOOSEGIAN, WILLIAM J.	107205	2,200.00	172	711829	CHANDLER, JERRY G.	107140	2,200.00	577	775414	ENSMINGER, JACK L.	107101	2,200.00
17	795269	DOCKERY, CLYDE	107083	2,200.00	172	417924	COX, LEO V.	107210	2,200.00	580	1308879	PATEL, SHASHI	107161	1,750.00
17	1217841	MEZATASTA, MARK	107206	2,000.00	172	711831	HILES, PAUL E.	107141	2,200.00	584	807874	LESTER, GLENN A.	107162	2,200.00
22	474545	ASDELL, KENNETH E.	107207	2,200.00	20	862999	BROWN, JOHN	107093	2,200.00	623	746987	MURRELL, LONNIE W.	107218	2,200.00
22	622454	CHAPPELL, RICHARD	107119	2,200.00	20	860096	DAVIDSON, RALPH T.	107191	2,200.00	625	589033	UEMURA, YUKIO	107164	2,200.00
22	865323	PIRTLE, DAVID E.	107084	2,000.00	290	537918	JOSEPH, KENDALL	107192	2,200.00	625	357647	YOGI, SHINJI	107163	2,200.00
24	583829	MOBERLY, DARREL L.	10712	2,200.00	290	1270944	POHL, DOUGLAS A.	107211	1,750.00	704	583761	GREEN, DAVID F.	107199	2,200.00
24	619220	SHOMBER, NORMAN L.	107208	2,200.00	290	748110	SHOEMAKER, CHARLES L.	107142	2,200.00	720	1082529	GALLAUGHER, PAUL R.	107106	2,000.00
25	404172	COTTRILL, WAYNE E.	107123	2,200.00	290	474764	WOODWARD, DONALD G.	107143	2,200.00	72	571110	AKERBOOM, HENRICUS A.	107108	2,200.00
25	532207	DE THERAGE, CHARLES E.	107182	2,200.00	301	507634	BLANKENSHIP, DELMAR R.	107094	2,200.00	72	522743	FURNESS, GEORGE	107107	2,200.00
25	947197	DORTMAN, GERALD R.	107085	2,200.00	301	1017118	GARRETT, JAMES C.	107095	2,200.00	72	1349236	THAIN, DUSTIN	107109	1,750.00
25	367849	EBEJER, PETER	107181	2,200.00	361	705970	ANGUS, PETER W.	107096	2,200.00	72	718676	TROTIER, CYR	107170	2,200.00
25	808377	NOBEL, BERNARD J.	07183	2,200.00	361	1430773	GOULD, ERIC C.	107212	1,400.00	725	786204	SCHAAFF, WERNER	107110	2,200.00
25	777574	PEPERA, RICHARD S.	107122	2,200.00	36	1423321	MISIEWICZ, STANISLAW	107144	1,400.00	736	603906	CHIARAVALLE, GINO	07202	2,200.00
27	1123254	MARTINEZ, RUSSELL	107124	2,000.00	372	646999	LEPOF, LEONARD	107194	2,200.00	736	970251	LOGAN, DARYL K.	107171	1,750.00
27	224947	REINARD, HAROLD F.	107125	2,200.00	377	1138907	JACKSON, ALAN W.	107214	2,000.00	752	798924	DEVEAU, LOUIS J.	107172	2,200.00
29	1455239	BENTLEY, CURTIS C.	107087	800.00	377	771406	MOORE, RONALD J.	107213	2,200.00	769	604704	BRYAN, JOHN T.	107201	2,200.00
29	1256337	MC CORD, KEVIN	107184	1,750.00	377	716853	NEVAREZ, JOE	107145	2,200.00	769	1038951	COLLINS, FRANK D.	107165	2,200.00
29	1373374	YUKICH, NICHOLAS M.	107086	1,750.00	378	782427	VILLEGAS, LUIS	107147	2,200.00	769	773116	WHITT, HERBERT	107200	2,200.00
37	885769	CORCORAN, RAYMOND T.	107185	2,000.00	378	41684	WALLIS, JERALD L.	107146	2,200.00	77	831366	PEARSON, WILLIAM A.	107173	2,200.00
44	1160200	MARTIN, PAUL D.	107186	2,000.00	387	1305315	WHITT, BOBBY C.	107097	1,750.00	846	1486449	PERRETTI, ANTHONY	107166	500.00
44	846743	WARF, WILLIAM E.	107187	2,200.00	392	806968	HARDY, JACK D.	107193	2,200.00	TOTAL DEATH BENEFITS PAID: 288,300.00				
46	1294229	GORDON, ROBERT E.	107126	1,750.00	395	69118	RICHARDS, MARVIN E.	107216	2,200.00	DISAPPROVED DEATH CLAIMS FOR FEBRUARY 2016:				
48	422883	ACREE, ROBY C.	107188	2,200.00	395	1046126	TORIE, THOMAS P.	107215	2,200.00	25	699185	FOCO, GARY L.	107120	SUSPENDED
58	539423	FRANCO, JOSE M.	107088	2,200.00	396	639507	ORR, GAYLE N.	107195	2,200.00	711	1355713	DUBE, ERIC	107105	IN ARREARS
63	609555	EGGERT, GEORGE	1072019	2,200.00	397	665698	RODRIGUEZ, MAXIE B.	107098	2,200.00					
63	660702	GERENT, EDWARD	107127	2,200.00	399	956870	BARR, DONALD E.	107148	2,000.00					
63	886638	LECHNER, GARY W.	107128	2,200.00	399	857732	PENNINGTON, WAYNE J.	107149	2,200.00					

International Ironworkers Festival

The International Ironworkers Festival will be held August 12–14, 2016 in beautiful Mackinaw City, Michigan. There is no better event to celebrate the hard work, sacrifice, and pride of union ironworkers. The Ironfest has something for everyone, including: vendor booths with the latest tools apparel and technology, rides games and fun for the kids, entertainment, food, and of course, the ironworker skill competitions. For more information, go to www.ironfest.com, or www.mackinawcity.com/ironworkers-festival-197.





IRON WORKERS INTERNATIONAL UNION

ALL ITEMS ARE MADE WITH PRIDE IN THE U.S.A.

1.

2.

3.

4.

5.

6.

Moisture-Management Polos

100% polyester polos with accent striped collar & sleeve embroidery. Available in black and white. (M-XL)\$32 (2XL)\$34 (3XL)\$36

Fleece Pullover

Black fleece pullover with 1/4 zip collar and left sleeve embroidery. (M-XL)\$38 (2XL)\$39 (3XL)\$41 (4XL)\$43

Denim Shirt

100% cotton washed long sleeve denim shirt with button-down collar. Ironworkers "Elvis" logo embroidery above pocket. (M-XL)\$34 (2XL)\$36 (3XL)\$38 (4XL)\$39

Long-Sleeve T-Shirt

Black 100% cotton long-sleeve tee with Ironworkers seal on chest and "Union Ironworkers" on left sleeve. (M-XL)\$16 (2XL)\$18 (3XL)\$20 (4XL)\$22

Quilt Lined Vest

12oz. 100% cotton duck vest with 2 side pockets and 8 oz. quilted lining. Ironworkers "Elvis" logo embroidery on left chest. (M-XL)\$43.50 (2XL)\$48 (3XL)\$51 (4XL)\$54

Ash Gray T-Shirt

100% cotton 5.4 oz. short sleeve with pocket. Has 2-location imprint on front left pocket & full back. (M-XL)\$13 (2XL)\$14 (3XL)\$15 (4XL)\$16

7.

8.

12.

NEW ITEM

Cap

Black Mesh Cap \$18.50 each

NEW ITEM

Wind Shirts

Black & Stone (S-XL)\$55.00 each (2X)\$57.00 each (3X)\$59.00 each (4X)\$62.00 each

Leather Varsity Jacket

Black varsity jacket with top grade leather sleeves. Two leather trim slash pockets, two flat covered pockets, quilt lining and inside pockets. Ironworkers embroidery on left chest. (S-XL)\$175 (2XL)\$190 (3XL)\$200 (4XL)\$210

OPTIONAL: full color seal embroidery on back ADD \$25

Hooded Sweatshirt

Ash Gray, 12.5 oz. fleece sweatshirt with hood and side pockets. Full zip front with 1-color left chest & full color back imprint. (M-XL)\$45 (2XL)\$47 (3XL)\$49 (4XL)\$51

9. 10. 11.

"Tools" Logo "Elvis" Logo "Reel" Logo

12. 13.

Cap

Cotton cap with velcro closure. Choose from 3 different logos. (Please list in description) \$15

Belt Buckle

Polished brass belt buckle with Ironworkers logo emblem. 3-3/4"X2-1/4" \$30

14.

Ironworker Seal Lapel Pin

Baked enamel Ironworkers seal lapel pin in clear box. \$3.50

16.

Lockback Knife



5" lockback with leather

carrying pouch. Logo on pouch & engraving on knife handle. \$49

17.

IW Lapel Pin

\$5.00 each

18.

IW Tie Tack

\$5.50 each

NEW ITEM

IW Money Clip

\$12.50

NEW ITEM

Men's Rings

Sculpted in solid 10k gold or jeweler's alpha metal with gemstone. Call for pricing.

20.

Men's Expansion Watch

\$95.00 each

NEW ITEM

21.

22.

23.

24.

25.

CLEARANCE

Lightweight Jacket



Travel Mug



Money Clip



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Member # _____

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- Canadian orders may be subject to GST.
- All listed prices are in U.S. funds.

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WIN AN ALL-EXPENSE PAID TRIP TO D.C.

Dear Iron Worker Military Veteran,



Union Iron Worker military veterans selected to participate in the 2015 wreath laying ceremony: Rogelio "Carlos" Aldana, Dennis Knitz, Harvey McDaniel and Edward Warner.

To thank you for your dedicated service in the United States or Canadian armed forces, the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers is pleased to invite you to **register to win a trip to Washington, D.C.** over the weekend of October 22–24, 2016. While visiting Washington, D.C., you will have the honor of participating in a wreath laying ceremony at the Tomb of the Unknown Soldier at Arlington National Cemetery. This opportunity is made possible by our partnership with the non-profit organization NoGreaterLove.

Four union Iron Worker military veterans will be selected to participate in the wreath laying ceremony together. The ceremony will take place on Sunday, October 23 at 12:15 p.m. Your hotel accommodations and airfare will be provided. Your family or other guests are welcome to accompany you; however they will be responsible for their individual airfare and additional hotel rooms if necessary.

To be entered into the drawing to win this trip to Washington, D.C., please complete the form "Ironworker Veterans: Win a Trip to DC" under the Get Involved tab on the Iron Workers website, ironworkers.org. Registration opens Wednesday, March 30, and the form must be submitted by July 31 to be considered. If you have questions or would like more information, please contact IPAL at (202) 383-4882 or ipal@iwinl.org.

Thank you for your service.